

Application form for Individual Membership of IDDC

1. Name and contact details

Note: If you are a free-lance person, only fill in C, D, E, F, H, I, and if relevant J (where applicable)

A.	Name of organisation:	
B.	Full address of organization:	

C.	Contact person:	
D.	Job title / position:	
E.	Personal address:	

F.	Telephone:	
G.	Fax:	
H.	Email:	
I.	Skype:	
J.	Website:	

2. Procedure for applying for Individual Membership of IDDC as defined in the IDDC Statutes / Working Practices

Article 12.

Applications for membership must be submitted to the Board of Directors in writing.

The General Assembly decides on the admission of new members.

Please respond to the following in a letter to the Board of IDDC:

- ✓ Why do you want to become a member of IDDC?
- ✓ What and how you can contribute to IDDC (if applying as organisation, include a brief description of your organisation, and its aims and activities)?
- ✓ How do you perceive you can benefit from membership of IDDC?
- ✓ Please, provide evidence of your ability to meet the membership criteria

Please, submit your application to coordinator@iddcconsortium.net.

Once the Board has received the application, the procedure is as follows:

- The Board of IDDC will decide whether the application meets the criteria and if it does, will circulate the application to IDDC members for comments and questions
- A period of at least two months for mutual discussion between the prospective applicant and IDDC members will then take place
- IDDC members will consider the contribution of the individual applicant to the overall balance of IDDC membership, and the potential benefit to IDDC as a whole.
- At the end of this period of mutual discussion, if there are no objections, and there is approval from 75% of the members, the membership can be approved provisionally; this will be formally voted upon at the next General Assembly.

Please, do not hesitate to get in touch if you have questions or require clarifications.

Date:

Signature:

Thank you for your interest in IDDC!

ANNEX

1. Aim and objectives of IDDC as defined in the IDDC Statutes / Values and Principles

Article 4 – Articles of Association

The object of the association is to promote inclusive development internationally, with a special focus on promoting the full and effective enjoyment of human rights by all disabled people living in economically poor communities in lower and middle-income countries.

Inclusive development means respecting the full human rights of every person, acknowledging diversity, eradicating poverty and ensuring that all people are fully included and can actively participate in development processes and activities, regardless of their age, gender, disability, state of health, ethnic origin or any other characteristic.

The objectives of IDDC are:

- ✓ To promote the inclusion of the disability dimension, as well as appropriate disability specific approaches, in all development policy and practice.
- ✓ To improve the practice of the member organisations by collaborating and sharing experience about policy and practice.
- ✓ To support the exchange of information and knowledge about inclusive development, especially between people and organisations in economically poorer countries, by the wide distribution of information.

2. Values and Principles of IDDC

The Values of IDDC are in accordance with and reflected in the Convention on the Rights of Persons with Disabilities. IDDC is committed to engage in the full realisation of the provisions of this Convention and to ensure that the Convention serves as a guiding framework for implementing the Sustainable Development Goals (in order to realize the full inclusion and empowerment of persons with disabilities).

1.1. Human rights for all

We maintain as true

- a) the full and equal enjoyment of all human rights and fundamental freedoms by all persons with disabilities, and respect for their inherent dignity
- b) that persons with disabilities experience frequent violations and deprivations of their rights
- c) that the solutions to eliminating poverty and achieving development lie in a human rights based approach, ensuring participation, autonomy, accountability, non-discrimination, empowerment and are linked to human rights standards
- d) that we as IDDC and as individual organisations will work to ensure that all of our programmes, research, projects, advocacy, evaluations and other operations are implemented using a human rights based approach

1.2. Inclusion and diversity

We affirm

- a) that inclusion is both a process and a goal
- b) that diversity is a richness from which we all benefit that needs to be nurtured and respected
- c) the necessity for fully accessible environments, information, systems and processes
- d) in accordance with the Convention on the Rights of Persons with Disabilities, that disability is an evolving concept and that disability results from the interaction between persons with impairments and attitudinal and environmental barriers that hinder their full and effective participation in society on an equal basis with others
- e) that we as IDDC and as individual organisations will acknowledge and respond to diversity and intersectionality in communities and within the disability community and work to ensure that no groups are left behind.

1.3. Sustainable development and social justice

We affirm

- a) that development is defined by its respect for, protection of, and fulfilment of, all human rights
- b) that poverty elimination and inclusion are preconditions for sustainable development
- c) that development must strive to promote equity, equality, justice and respect for diversity
- d) that IDDC and its members should strive to be a model of inclusion, transparency, social justice and respect for full human rights
- e) that resources need to be utilised creatively and efficiently

1.4. Partnership, participation and collaboration

We affirm

- a) that effective and efficient partnership grounded in human rights principles is essential in order to achieve inclusive development
- b) that we will work in partnership with persons with disabilities and their representative organisations and networks
- c) that collaboration should be transparent, flexible, and respectful to ensure mutual trust.
- d) that we as IDDC and as individual organisations will work with families, communities, and strategic stakeholders, such as inter-governmental organisations, mainstream civil society actors, donors, and governments, to promote respect for the human rights of persons with disabilities

Operating Principles

In relation to our internal processes, structures and communications IDDC will:

- a) Strive to be inclusive and transparent
- b) Promote the equal say of all members, actively including those at risk of being marginalised and reflecting IDDC's diversity of membership
- c) Encourage diversity and respect differences of opinion, belief and perspective
- d) Work towards consensus
- e) Continue to create ownership by and maximum participation of all IDDC members
- f) Share power and responsibility between members
- g) Share information with the membership on opportunities for collaboration, latest developments affecting the rights of persons with disabilities, and IDDC achievements and developments
- h) Use accessible environments, language, materials and processes

- i) Prioritise our tasks and utilise resources as efficiently as possible
- j) Encourage a critically aware and flexible environment, open to change and development
- k) Promote a spirit of trust and equality, and address any conflicts through peaceful mediation
- l) Actively promote the sharing of learning between organisations within IDDC, and promote wide external dissemination of this learning

3. Criteria for Individual Membership as defined in the IDDC Statutes / Members Guide - Working Practices

Articles 7a and 11 – Articles of Association

Individual members are physical individuals who work in the field of inclusive development.

They may attend the General Assembly by invitation from the Board of Directors and will have an advisory role.

Criteria for Individual Membership

Individual members are persons who have particular expertise in and extensive experience from working with inclusive development. Individual members are entitled to:

- a. Be members of Task Groups
- b. Receive all communication addressed to IDDC members
- c. Propose the formation of a new Task Group

Individual members are committed to:

- a. Sharing experience and information
- b. Engaging in international networking
- c. Contributing resources to support IDDC activities (expertise, information, funding or personnel.
- d. Pay annual membership fee.

Individual members have an advisory role during the GA but do not have a vote.

4. Membership termination and exclusion as defined in the IDDC Statutes / Members Guide - Working Practices

Article 9 – Articles of Association

The Board of Directors may propose the exclusion of members who compromise the moral or material interests of the association. Exclusions will be pronounced by the General Assembly with a majority of three quarters (3/4) of the votes, in accordance with the law, after the party concerned has been asked to supply a written or oral explanation to the General Assembly or to the Board, at their option.

Members can resign their membership by writing a letter to the Board, which will notify the General Assembly of the resignation.

Article 10 – Articles of Association

A member who has resigned his membership or has been excluded has no claims whatsoever to the association's authorised capital.

IDDC members compromise the moral or material interests of IDDC by:

- a. Not paying the annual membership contribution until the General Assembly of the following year
- b. No longer fulfilling the IDDC membership criteria
- c. Acting diametrically opposed to the IDDC values, beliefs and principles

Exclusion Process

The exclusion of a member has to be approved by the GA. The process to exclude a member can be initiated by the Board or by a member organisation.

- a. **Initiated by the board:** The Board first seeks a dialogue with the relevant member, if that is unsuccessful, the board proposes the exclusion to the GA. The relevant member is asked to supply a written or oral statement to the GA.
- b. **Initiated by a member:** An IDDC member requests the board to exclude a member. The Board enters into a dialogue with the relevant member, requesting to respond to the allegations.
 - i. If the Board concludes that the allegations are justified, it proposes the exclusion to the GA. The relevant member is asked to supply a written or oral statement to the GA.
 - ii. If the Board concludes that the allegations are unsubstantiated, it will not recommend exclusion to the GA. The member that had requested the exclusion, can now ask the GA directly to exclude the member.

Resigning Membership

If a Full, Associate or Individual member wishes to resign their membership of IDDC they must do so in writing to the Board, and then:

- a. A 1-year notice period applies from the date of the letter of resignation
- b. Membership fees and financial commitments will be valid for the 1-year notice period, on a proportional basis if split across a calendar year.

For the duration of the notice period the member is allowed to participate fully in IDDC activities.

5. Financial contributions as defined in the IDDC Statutes / Members Guide - Working Practices

Article 8 – Articles of Association

The minimum amount of the annual membership fee payable by Full and Associate members is 100 (one hundred) Euros.

The membership fee for individual members of IDDC is 100 EUR.