

Application form for Individual Membership of IDDC

1. Name and contact details

Note: If you are a free-lance person, only fill in C, D, E, F, H, I, and if relevant J (where applicable)

A.	Name of organisation:	
B.	Full address of organization:	

C.	Contact person:	
D.	Job title / position:	
E.	Personal address:	

F.	Telephone:	
G.	Fax:	
H.	Email:	
I.	Skype:	
J.	Website:	

2. Procedure for applying for Individual Membership of IDDC as defined in the IDDC Statutes / Working Practices

Article 12.

Applications for membership must be submitted to the Board of Directors in writing.

The General Assembly decides on the admission of new members.

Please respond to the following in a letter to the Board of IDDC:

- ✓ Why do you want to become a member of IDDC?
- ✓ What and how you can contribute to IDDC (if applying as organisation, include a brief description of your organisation, and its aims and activities)?
- ✓ How do you perceive you can benefit from membership of IDDC?
- ✓ Please, provide evidence of your ability to meet the membership criteria

Please, submit your application to coordinator@iddcconsortium.net.

Once the Board has received the application, the procedure is as follows:

- The Board of IDDC will decide whether the application meets the criteria and if it does, will circulate the application to IDDC members for comments and questions
- A period of at least two months for mutual discussion between the prospective applicant and IDDC members will then take place
- IDDC members will consider the contribution of the individual applicant to the overall balance of IDDC membership, and the potential benefit to IDDC as a whole.
- At the end of this period of mutual discussion, if there are no objections, and there is approval from 75% of the members, the membership can be approved provisionally; this will be formally voted upon at the next General Assembly.

Please, do not hesitate to get in touch if you have questions or require clarifications.

Date:

Signature:

Thank you for your interest in IDDC!

ANNEX

1. Aim and objectives of IDDC as defined in the IDDC Statutes / Values, Beliefs and Principles

Article 4.

The object of the association is to promote inclusive development internationally, with a special focus on promoting the full and effective enjoyment of human rights by all disabled people living in economically poor communities in lower and middle-income countries.

Inclusive development means respecting the full human rights of every person, acknowledging diversity, eradicating poverty and ensuring that all people are fully included and can actively participate in development processes and activities, regardless of their age, gender, disability, state of health, ethnic origin or any other characteristic.

The objectives of IDDC are:

- ✓ To promote the inclusion of the disability dimension, as well as appropriate disability specific approaches, in all development policy and practice.
- ✓ To improve the practice of the member organisations by collaborating and sharing experience about policy and practice.
- ✓ To support the exchange of information and knowledge about inclusive development, especially between people and organisations in economically poorer countries, by the wide distribution of information.

2. Values, Beliefs and Principles of IDDC

The Values and Beliefs of IDDC on Human Rights, Inclusion and Diversity, Sustainable Development and Social Justice, Partnership, Participation and Collaboration, are in accordance with and reflected in the UN Convention on the Rights of Persons with Disabilities. IDDC is committed to engage in the full realisation of the provisions of this UN Convention.

Human rights for all. We believe

- a) in the full range of human rights and the respect for the dignity of all human beings
- b) that the rights of disabled people are frequently violated
- c) that the right to survival, development, food, clothing, water and shelter are all fundamental and that to respect these rights, poverty and discrimination need to be eliminated
- d) that disabled people and other marginalised groups have the right to participate in, and have power to make decisions relating to all matters that affect their lives.

Inclusion and diversity. We believe

- a) in inclusion as a process and a goal
- b) that diversity is a richness from which we all benefit that needs to be nurtured and respected
- c) in fully accessible environments and processes
- d) in accordance with the UN Convention on the Rights of Persons with Disabilities, that disability is an evolving concept and that disability results from the interaction between persons with impairments and attitudinal and environmental barriers that hinders their full and effective participation in society on an equal basis with others.

Sustainable development and social justice. We believe

- a) that development is defined by its respect for, protection of, and promotion of, all human rights
- b) that poverty alleviation and inclusion are necessary to promote sustainable development
- c) that development must strive to promote equity, justice and respect for diverse cultures and peoples
- d) that IDDC should strive to be a model of inclusion, transparency, social justice and respect for full human rights
- e) that resources need to be utilised creatively, and efficiently.

Partnership, participation and collaboration. We believe

- a) effective and efficient partnership is essential to the achievement of inclusive development
- b) in working in partnership with disabled people, DPOs and networks
- c) in working with families, communities, and organisations to promote respect for the human rights of disabled persons
- d) in transparent, flexible, and respectful collaboration
- e) disabled girls and boys have an equal right to participation and have an important role as actors in the development of their communities.

Operating Principles

In all our development activities we will apply the above values and beliefs as follows:

- a) Promote the full realisation of disabled people's human rights and respect for the inherent dignity of all disabled people
- b) Challenge and overcome disablism¹ in our own agencies and in wider society
- c) Work to remove attitudinal, institutional and environmental barriers to the participation of disabled people and other marginalised groups in our own agencies and in wider society
- d) Work in partnership with disabled people, DPOS and networks, and work with families and local communities to promote respect for the human rights of disabled people
- e) Work to ensure all our research, projects, evaluations and other operations are implemented within a human rights framework
- f) Create facilitating environments for the empowerment of disabled people and other marginalised groups
- g) Support and promote the full participation of disabled people in our own organizations and wider society
- h) Acknowledge and respond to diversity in communities and within the disability community (gender, age, ethnicity, impairment, HIV/ status, and others)
- i) Actively share and learn from and with other agencies, and promote wide dissemination of learning to all stakeholders.

In relation to our internal processes, structures and communications we will:

- a) Strive to be inclusive and transparent
- b) Promote the equal say of all members, actively seeking the contribution of those at risk of being marginalised
- c) Encourage diversity and show respect for differences of opinion and belief
- d) Work towards consensus
- e) Continue to create ownership and maximum participation
- f) Share power and responsibility between members
- g) Use accessible environments, language, materials and processes

¹ Disablism, *n.*: "discriminatory, oppressive or abusive behaviour arising from the belief that disabled people are inferior to others". <http://www.timetogetequal.org.uk/disablism/index.shtml>
<http://www.demos.co.uk/catalogue/disablism/>

- h) Prioritise our tasks and utilise resources as efficiently as possible
- i) Encourage a critically aware and flexible environment, open to change and development
- j) Promote a spirit of trust and equity, and address any conflicts through peaceful mediation.

3. Criteria for Individual Membership as defined in the IDDC Statutes / Working Practices

Article 5.

The association is composed of Full members, Associate members and Individual members.

All IDDC members should be (see Working Practices section 2.1.1):

- a. Committed to IDDC values, beliefs and principles
- b. Strongly committed to the Social Model, Human Rights and Inclusion, as well as to collaborate with persons with disabilities, DPOs, networks and all other stakeholders promoting a rights-based approach to development
- c. Practically working to promote Inclusive Development.

Article 7.

7a Individual members are physical individuals who work in the field of inclusive development.

Article 11.

Individual members may attend the General Assembly by invitation from the Board and shall have an advisory voice.

Article 23.

The organisation's values and principles are laid down in the "Values and principles of IDDC". The organisation's mode of collaboration, processes, procedures and regulations are laid down in the "Working practices of IDDC". Both documents have to be approved by a 2/3 majority of the General Assembly.

Individual members are entitled to (see Working Practices section 2.4.1):

- a. Be members of Task Groups
- b. Receive all communication addressed to IDDC members
- c. Propose the formation of a new Task Group

Individual members are committed to:

- a. Sharing experience and information
- b. Engaging in international networking
- c. Contributing resources to support IDDC activities (expertise, information, funding or personnel).

Applications to attend the General Assembly are submitted to the Board, and are decided on a case to case basis. Individual members have an advisory role during the GA but do not have a vote.

4. Membership termination and exclusion as defined in the IDDC Statutes / Working Practices

Article 9.

The Board of Directors may propose exclusion of members who compromise the moral or material interests of the association. Exclusions are pronounced by the General Assembly by a majority of

three quarters of the votes, in accordance with the law, after the party concerned has been asked to supply a written or oral explanation to the General Assembly or to the Board, at their option.

Members can resign their membership by writing a letter to the Board, which will notify the General Assembly of the resignation.

Article 10.

A member who has resigned his membership or has been excluded has no claims whatsoever to the association's authorised capital.

Additional Criteria (see Working Practices section 2.5.2):

IDDC members compromise the moral or material interests of IDDC by, amongst other things:

- a. Not paying the annual membership contribution until the General Assembly of the following year
- b. No longer fulfilling the IDDC membership criteria
- c. Acting diametrically opposed to the IDDC values, beliefs and principles
- d. Not participating in any activities of IDDC over a period of two years

Exclusion Process (see Working Practices section 2.5.3):

- a. The Board may initiate an exclusion process on its own, or on the request of an IDDC member organisation
- b. The Board issues a written statement to the party concerned, expressing the proposition to not exclude or to exclude the member, and presenting the reasons
- c. If the Board proposes the exclusion, the party concerned is asked to supply a written or oral explanation to the General Assembly or to the Board at their option
- d. After having received an explanation, the Board decides whether to propose an exclusion of a member to the General Assembly.

Resigning Membership (see Working Practices section 2.5.4):

If a Full, Associate or Individual member wishes to resign their membership of IDDC they must do so in writing to the Board, and then:

- a. A 1-year notice period applies from the date of the letter of resignation
- b. Membership fees and financial commitments will be valid for the 1-year notice period, on a proportional basis if split across a calendar year.

For the duration of the notice period the member is able to participate fully in IDDC activities.

5. Financial contributions as defined in the IDDC Statutes / Working Practices

Article 8.

The minimum amount of the annual membership fee payable by Full and Associate members is 100 euro.

Membership fees and Budget Contributions (see Working Practices section 3.3.1):

The running of IDDC depends on members financial contributions.

The membership fee for individual members of IDDC is EUR 100.